



CONFLICT MINERALS POLICY

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ORIGINATION DATE
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1.0 Background

- a. The United Nations Group of experts on the Democratic Republic of Congo (DRC) found that the trade of certain minerals [Columbite – Tantalite (Coltan / Tantalum), Cassiterite (Tin), Wolframite (Tungsten) and Gold] referred to as ‘Conflict Minerals’ (3TG), is helping to finance the civil conflict in the DRC including extreme levels of violence, sexual and gender based violence.
- b. US president Barack Obama signed the “Dodd-Frank” Wall Street Reform and Consumer protection Act (July 2010) that includes section 1502(b) on Conflict Minerals
- c. August 2012 the US Secretaries and Exchange commission (SEC) released final rules requiring all public companies to disclose and report annually to the SEC if the minerals they use on their products (Tin, Tantalum, Tungsten and Gold) originating from DRC and adjoining countries.

2.0 Purpose

This document contains Amphenol Invotec policy regarding Conflict Minerals in our supply chain.

3.0 Scope

This document defines Amphenol Invotec due diligence requirement and expectation of our supply chain.

4.0 Policy Statement

Amphenol Invotec is aware of the allegations that certain minerals mined in the Democratic Republic of Congo (DRC) may be making its way into the electronics supply chain and that profits from these activities mining may be furthering certain unfair labour practices or other human rights violations.

At this point, Amphenol Invotec can advise that to the best of our knowledge none of our products contain Coltan, Tantalum or Tungsten.

We can however also confirm that based on the surface finish specified by our customers, our products may contain Tin and / or Gold.

Due to the complexities / length of the Tin and Gold supply chain, Amphenol Invotec cannot verify the mining origin of all Tin and Gold used in its products.

However we do expect that all of our immediate suppliers of Tin and Gold products:

1. Recognise these concerns.
2. Inform us immediately should then become aware that ‘Conflict Minerals’ as defined above are in products supplied to us.
3. Cascade these requirements down to their suppliers to push this down the supply chain.

At this time, based on the feedback from our immediate suppliers, we can advise that to the best of our knowledge none of our products contain ‘Conflict Minerals’ as defined above.

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ORIGINATOR R LLOYD	RELATED PROCESS INSTRUCTION SM01	DISPOSITION AFTER RETENTION PERIOD Shred & Recycle	Date Printed 21 July 2015 CDQ012 conflict	SECTION 11	PAGE 1 of 1
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